



DAB FORM 06-002 Rev. 01

# Training Record

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| 1 Training Title:<br><b>Mandatory Onboarding Training</b> | 2 Training Reference No.<br><b>20230103097</b> |
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| 3 Learning Objectives:   |  |   |   |
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| TERMINAL OBJECTIVES  |  |   |   |
| Knowledge (Cognitive)  | Skills (Psychomotor)   | Attitude (Affective)  |   |
| <ul style="list-style-type: none"> <li>Provide the new government employees with contextual situation, historical, social, systematic, political and philosophical foundation as to why the Bangsamoro is the way it is in the present.</li> </ul> | <ul style="list-style-type: none"> <li>Perform basic office skills that every employee must do.</li> </ul>   | <ul style="list-style-type: none"> <li>Attain the values that are expected from every Bangsamoro.</li> </ul>  |   |
| SESSION OBJECTIVES   |  |   |   |
| Sessions   | Knowledge (Cognitive)  | Skills (Psychomotor)  | Attitude (Affective)  |
| <ul style="list-style-type: none"> <li>Bangsamoro Situationer</li> </ul>   | <ul style="list-style-type: none"> <li>Provide the newly-entrant officials and employees in the public office, the knowledge, information and skills as they "Fit In" and what they can "Fill In" with specific roles in agencies with specific mandates.</li> <li>Provide the new government employees with contextual situation, historical, social, systematic, political and philosophical foundation as to WHY THE BANGSAMORO IS THE WAY IT IS at present.</li> </ul> | <ul style="list-style-type: none"> <li>N/A</li> </ul>   | <ul style="list-style-type: none"> <li>Provide the BARMM employees "A SENSE OF BELONGINGNESS" and the "CONTINUITY IN THEMSELVES" the centuries-long struggle of the Bangsamoro to the "RIGHT TO SELF-DETERMINATION" (RSD), determined to fulfil an "INHERITED ROLE" through effective and efficient government services.</li> </ul> |
| <ul style="list-style-type: none"> <li>Moral Governance</li> </ul>   | <ul style="list-style-type: none"> <li>Define Moral Governance.</li> <li>Enumerate and discuss the roles of a public servant to implement Moral Governance.</li> <li>Identify the relationship between Moral Governance and Good Governance.</li> </ul>  | <ul style="list-style-type: none"> <li>Discuss the background of BARMM Moral Governance.</li> <li>Discuss BARMM's Moral Governance and its applicability in the Regions.</li> </ul> | <ul style="list-style-type: none"> <li>Appreciate Moral Governance by applying it in performing duties and responsibilities.</li> </ul>   |
| <ul style="list-style-type: none"> <li>Salient Points of the BARMM Handbook</li> </ul>   | <ul style="list-style-type: none"> <li>Explain Moral Governance and how it is manifested in one's daily life.</li> <li>Enumerate and discuss the different kinds of leaves, Norms of Conduct, and Modes of Employee discipline.</li> <li>Identify some of the employee benefits.</li> </ul>  | <ul style="list-style-type: none"> <li>Discuss the history of BARMM and its salient features.</li> <li>List some duties and responsibilities of a BARMM employee.</li> </ul>        | <ul style="list-style-type: none"> <li>N/A</li> </ul>   |



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| <ul style="list-style-type: none"> <li>Values Transformation and Professional Development</li> </ul> | <ul style="list-style-type: none"> <li>Define values, transformation, values transformation and professional development.</li> </ul> | <ul style="list-style-type: none"> <li>Manage their time to enhance their career through continuing education.</li> </ul> | <ul style="list-style-type: none"> <li>Share their personal experience relative to the stages of values transformation.</li> <li>Reflect on the transformation of values from being an ordinary member of community of being a Bangsamoro Government employee.</li> </ul> |
| <ul style="list-style-type: none"> <li>Basic Office Skills</li> </ul>                                | <ul style="list-style-type: none"> <li>Explain the differences between soft and hard skills in the office.</li> </ul>                | <ul style="list-style-type: none"> <li>Help workplace operate smoothly.</li> </ul>  | <ul style="list-style-type: none"> <li>Increase motivation to learn and develop management skills.</li> </ul>   |

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| 4 Venue:<br><b><u>Venue 88 Hotel and Events Place, General Santos City</u></b> | 5 Inclusive Dates:<br><b><u>August 08-10, 2023</u></b> |
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| 6 Implementing Agency:<br><b><u>Bangsamoro Information and Communications Technology Office</u></b> | 7 Learning Modality: <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Synchronous Face-to-Face</li> <li><input type="checkbox"/> Asynchronous Modular</li> <li><input type="checkbox"/> Synchronous Webinar</li> <li><input type="checkbox"/> Asynchronous E-Learning</li> <li><input type="checkbox"/> Blended</li> <li><input type="checkbox"/> Hybrid</li> </ul> |
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| 8 Total No. of Training Hours:<br><b><u>24 Hours</u></b> | 9 L&D Type: <ul style="list-style-type: none"> <li><input type="checkbox"/> Foundational</li> <li><input type="checkbox"/> Supervisory/ Managerial</li> <li><input checked="" type="checkbox"/> Technical</li> <li><input type="checkbox"/> Highly Specialized</li> </ul> |
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10 Official Training Participants:

| No. | Name<br>(<First Name><M.I.><Last Name>) | Agency | No. of Hours | No. | Name<br>(<First Name><M.I.><Last Name>) | Agency | No. of Hours |
|-----|---|--------|--------------|-----|---|--------|--------------|
| 01  | ABDULBASIR B. ENDONG                    | BICTO  | 24           | 12  | GEMMA T. KABTIG                         | BICTO  | 24           |
| 02  | ABPET U. SABIR                          | BICTO  | 24           | 13  | JESTEN CZAI G. ESPACIO                  | BICTO  | 24           |
| 03  | ACEPIKE KRENZ G. GUIAMELON              | BICTO  | 24           | 14  | JONATHAN M. MANTIKAYAN                  | BICTO  | 24           |
| 04  | AKMAD BEN M. DEMAMA                     | BICTO  | 24           | 15  | MARIFE D. UDAUNDO                       | BICTO  | 24           |
| 05  | ALJOHN D. DIMALAO                       | BICTO  | 24           | 16  | NOOR KHAI R. G. LINGASA                 | BICTO  | 24           |
| 06  | ARAPA B. MIDTIMBANG                     | BICTO  | 24           | 17  | NORMINA G. ADZA                         | BICTO  | 24           |
| 07  | ARNOLD S. CARARAG                       | BICTO  | 24           | 18  | PAHIMA M. DAGANDAL                      | BICTO  | 24           |
| 08  | BAHRUL OLOM A. UNGAD                    | BICTO  | 24           | 19  | RASUL M. ANWAR                          | BICTO  | 24           |

**DEVELOPMENT ACADEMY OF THE BANGSAMORO**

A  Recognized Government Learning & Development Institution

2<sup>nd</sup> Floor, Japan ARMM Friendship Hall and Training Center Bldg.,

Bangsamoro Government Center, Gov. Gutierrez Ave., RH-VII, Cotabato City

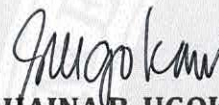


|                             |  |       |    |    |                     |       |    |
|-----------------------------|--|-------|----|----|---------------------|-------|----|
| 09                          | BRIAN CARL R. ESMAEL                   | BICTO | 24 | 20 | RUEL M. MANTIKAYAN  | BICTO | 24 |
| 10                          | DATU RAFFY RALPH S. SINSUAT,<br>MSC.IT | BICTO | 24 | 21 | ZAMORA N. LUMANGGAL | BICTO | 24 |
| 11                          | FATIMA A. DALUNDONG                    | BICTO | 24 | -- | -----               | --    | -- |
| ----- Nothing Follows ----- |  |       |    |    |                     |       |    |

11 Certified by:

  
**SITTIE SAHARAH S. MUSTAPHA, LPT, MSciEd**  
 Lead Facilitator & Training Specialist

12 Recommending Approval:

  
**NORHAINA B. UGOKAN, LPT, JD**  
 Chief, Center of Training and Assessment

13 Approved by:

  
**HISHAM S. NANDO, MA**  
 Executive Director